



NORMANDALE CENTER FOR *Healing & Wholeness*

Anti-Racism, Diversity, Equity, and Inclusion Statement

At the Normandale Center for Healing & Wholeness, we are committed to fostering a welcoming, inclusive, and empowering environment. We value and celebrate diversity in race, ethnicity, culture, religion, gender, sexual orientation, family structure, ability, and lived experience, recognizing these differences as strengths that enrich our community.

As an organization, we hold anti-racism, diversity, equity, and inclusion as core values that guide our approach to serving older adults and their caregivers. Relationships are at the heart of our work, and we strive to provide person-centered services that honor each individual's unique needs, experiences, and perspectives. We embrace cultural humility and are committed to continually learning from the individuals and communities we serve. We recognize the importance of equitable access and are dedicated to identifying and reducing barriers to participating in our programs and services.

Together, we are working toward a future where everyone can thrive in spirit, mind, and body throughout the aging journey.